

Generationology LLC - Leadership and Professional Development Workshops – Technology Sector

Empowering the Tech Workforce through Virtual & In-Person Leadership and Professional Development Workshops



At Generationology LLC, we equip technology companies with the leadership capacity, communication skills, and workplace culture strategies required to thrive in an agile, fast-moving, and intergenerational world of work.

We deliver workshops that help technical professionals, managers, and senior leaders navigate complexity, build trust, and lead with clarity.

In the technology sector, the rapid pace of change, pressure for innovation, and cross-functional collaboration demands a workforce that is highly adaptive, emotionally intelligent, and generationally aware. Our offerings are tailored to help tech employees at every level improve performance, grow leadership capacity, and foster inclusive, high-trust team dynamics.

Below is a list of our workshops – if you have questions, want a write up of a workshop, or want to make an immediate booking, feel free to call or text us at 303-569-6143:

Intended Audience	Name of Course
All Employees	Across Generations - Learning to Lead, Listen, and Work Together

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<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Thriving During Leadership Change in Agile Environments
Executives and Leaders	Driving Team Buy-In During Product or Leadership Shifts
All Employees	Collaborating Across Distributed DevOps and Remote Teams
Executives and Leaders	“Unlocking the Power of We” – Building and Sustaining High Performing Teams
Executives and Leaders	Empowering Team Growth in High-Pressure Tech Cultures
All Employees	How to Give, Receive, Solicit, and Experience Precision Feedback
All Employees	Fostering Civility and Camaraderie: Building a Respectful and Connected Workplace
All Employees	“The Currency of Trust” – How to Value, Build, Invest and Spend It
All Employees	Self-Regulation and Self-Care for Leaders and Employees
Executives and Leaders	Practicing the Art of Intergenerational Engagement and Managing Intergenerational Change
All Employees	How to Practice and Promote Team Psychological Safety in the Workplace
All Employees	"Permission to Reset" - How to Overcome Self-Criticism, Doubt, and Fear
All Employees	“A Letter to my Younger Self” – How to Lead through Introspection and Self-Reflection.
All Employees	Speaking to Connect: Making Ideas Land in Global Tech Teams
All Employees	Thriving Together: Building Trust and Flow in Remote Tech Teams
New Leaders	Leadership Skills for the Younger Boss – How to Motivate and Shepherd Near Peers, Experienced Workers, and the Next Generation of Leaders
All Employees	Onboarding for Impact: Accelerating New Hires in Tech
All Employees	“Reposition that Mirror” – How to Envision and Reflect the Habits, Behaviors, and Systems of a Rising Leader
All Employees	Mentoring That Works: Building Connection, Culture, and Growth in Tech Teams
Executives and Leaders	From Doing to Leading: Navigating the First Step into Tech Leadership
All Employees	From Assumption to Agreement: Validating the New Rules of the Workplace

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<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Resolving Intergenerational Conflicts & Improving Collaboration in Tech
All Employees	How to Prepare for Career Advancement and Greater Job Satisfaction through Self Discipline and Habit Formation
Executives and Leaders	Leading and Managing Across Generations
Executives and Leaders	Apologizing Well: A Modern Leadership Skill for Earning Trust Back
All Employees	The Collaborative Intelligence Code: How to Work Brilliantly with People Who Think Differently
All Employees	Working Across Generations in Tech: Navigating Differences, Building Stronger Teams
Executives and Leaders	Generational Trust in Tech: Becoming the Leader Every Age Group Follows
All Employees	Know It: A 2025 Readiness Inventory for Tech Employees and Leaders
Executives and Leaders	Leading with Humility: The Quiet Power That Builds Great Tech Teams
All Employees	Unleashing the Leader Within: A Bold Reset for Your Leadership Journey
Executives and Leaders	Communication Foundations for Current and Emerging Leaders
New Leaders	“Building Leadership Excellence” for New Leaders
Executives	Executive Leadership in Innovation-Driven Companies
All Employees	"Unleashing the Power of Intergenerational Communication" - What You Say Shapes Connections
All Employees	"Own Your Career from Line Employee to Executive" - Creating Effective Individual Development Plans and Career Paths
All Employees	Courage to Contribute: Building Confidence to Speak Up and Lead in Tech
Executives and Leaders	Coaching Employees through the Creation and Development of Actionable Individual Development Plans
New Leaders	Winning at Work: The Fast-Track Toolkit for High Performers
All Employees	Beyond the To-Do List: Building Meaningful Goals at Work and in Life
Executives & Leaders	Engagement That Works: How to Improve Scores and Culture in Tech Teams

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<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	How to Become the Listener Who Changes the Room: Listening at the Level of Possibility
All Employees	Career-Safe Posting: Balancing Personal Visibility with Professional Responsibility
New Leaders	Equipping the New Leader
Executives and Leaders	Leading with Intention: Building a Purpose-Driven Workforce on Purpose
All Employees	From Check-Ins to Connection: Reimagining Performance Conversations in Tech Teams
All Employees	The Present of Presence: How to Maximize Your Virtual Impact, Build Unshakable Trust, and Create Meaningful Connection—Anytime, Anywhere
All Employees	Strengthening Team Cohesion in Tech Workspaces
All Employees	Remote Ready, Hybrid Strong: Practical Strategies to Thrive in the Modern Tech Workplace
Executives and Leaders	Strategic Communications for Leaders and Leadership Teams
All Employees	“The Power of Pivot” – How to Identify, Own, and Execute Pivots of Work and Life
All Employees	How to Experience the Dance of Opportunity and Effective Leadership
All Employees	Delivering Exceptional Customer Experiences in High-Growth Tech Companies
Executives and Leaders	How to Recenter and Refocus Your Team After Big Changes
Executives and Leaders	The Art of Inclusive Multigenerational Leadership
All Employees	Do Something Bold: Setting Goals That Move You Forward in Fast-Moving Tech Workplaces
All Employees	How to Mentor Across Age, Experience, and Expectations in Tech-Driven Workplace
All Employees	Developing Your Leadership Energy – How to Identify, Build, and Unleash Your Leadership Energy and Become the Most Positive, Present, and Engaged Person in the Room

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Why Choose Generationology?



Your Best Technical People Need More than Technical Skills:

Technology organizations invest heavily in technical capability. But as people grow in their careers, technical expertise alone isn't enough.

The engineer who has become a team lead now has to give feedback. The developer who once owned the work now must delegate it. The cybersecurity expert must communicate risks to executives who don't speak their language. Teams that rarely worked together now must solve problems together. And everyone is being asked to adapt to AI, new tools, new expectations, and a pace of change that rarely slows down.

That's where Generationology comes in.

We help technically skilled people become stronger communicators, collaborators, and leaders—without asking them to become someone they're not.

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We Know How to Work with Highly Technical People

We've delivered leadership and workforce development inside some of the nation's most sophisticated technical and mission-critical environments, including *NASA*, the *FBI*, *MIT Lincoln Laboratory*, *Defense Intelligence Agency*, *White Sands Missile Range*, and *U.S. Department of Energy*.

These are environments filled with engineers, scientists, analysts, cybersecurity professionals, researchers, technical specialists, and leaders whose work demands precision, expertise, and sound judgment.

We understand this audience.

Technical professionals don't want leadership training filled with buzzwords, canned exercises, or concepts that have little connection to their work. They want substance. They want to understand why something matters, how it works, and what they can do differently tomorrow.

That's how we design our workshops.

Built Around the Challenges Technology Organizations Are Facing Now

Technology may be changing faster than ever. Human dynamics are still human dynamics.

People need to trust one another. Managers need to communicate expectations. Teams need to give and receive feedback. Experienced employees need to transfer knowledge. Different generations need to work together. Technical and non-technical colleagues need to understand one another. And new leaders need to learn that leading people is very different from being the person with the most technical expertise.

Our workshops tackle those challenges directly.

We help organizations strengthen:

Communication • Collaboration • Feedback • Trust • Leadership • Psychological Safety • Intergenerational Effectiveness • Knowledge Transfer • Change Readiness

And increasingly, we help teams work through the human side of AI and technological change—how new tools affect roles, expectations, confidence, communication, trust, and the way people work together.

Interactive Because Your People Shouldn't Spend Three Hours Being Talked At

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Our workshops are built around conversation, application, and participation. Participants work through realistic situations, discuss challenges with colleagues, test ideas, challenge assumptions, and connect the learning directly to their work.

We don't lecture technical professionals about leadership. We get them thinking and talking about how they actually lead. That distinction matters. It creates sessions where even skeptical participants become part of the conversation—and where the learning continues after the workshop ends.

Practical Enough to Use the Next Day

A great workshop shouldn't disappear when everyone closes their laptop or walks out of the conference room.

Participants leave Generationology sessions with practical approaches they can immediately use how to structure a difficult feedback conversation, build trust with a new team, delegate without micromanaging, communicate across technical and non-technical roles, lead former peers, listen more effectively, or work through disagreement without damaging the relationship.

Less theory for theory's sake. More learning that people can actually use/apply.

Designed Around Your Organization, Not Ours

We don't believe your technology organization needs another generic leadership program. Before we deliver, we want to understand your people, your culture, your challenges, and what you want to be different when the workshop is over. Then we shape the experience accordingly.

That could mean helping newly promoted technical leaders make the transition from coder to team lead. It could mean strengthening collaboration between engineering and operations. It could mean helping managers give better feedback, improving trust across a hybrid workforce, preparing experienced technical professionals to transfer critical knowledge, or helping teams respond to rapid technological change.

Your environment drives the conversation.

And whether your people are remote, hybrid, distributed across locations, or sitting together in the same room, we can design the delivery around the way your organization actually works.

Experience You Can Trust. Results You Can See.

Generationology has worked with more than seventy organizations and reached more than 50,000 participants, including professionals working in highly technical, complex, and mission-critical environments.

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Our workshops consistently earn exceptional participant ratings because we respect the intelligence and experience people bring into the room—and then give them something worth adding to it.

But the number that matters most is not the evaluation score.

It is what happens afterward.

Better conversations. Stronger managers. More effective teams. Greater trust. And technical professionals who are better prepared to lead the people behind the technology.

Your Technology Is Evolving. Your People Should Be, Too.

You may already know where the opportunity is.

Maybe brilliant technical employees are becoming managers without enough preparation. Maybe teams are not communicating as well as they could. Maybe feedback isn't happening. Maybe different generations approach the work differently. Maybe AI is changing roles faster than your culture can absorb. Or maybe you simply know your people are capable of working better together.

Let us talk about it.

Give us 30 minutes. Tell us what is happening inside your organization and what you want to strengthen. We will help you determine where Generationology can make the greatest impact—and if we're not the right fit, we'll tell you that too.

Let's build the people capability behind your technology.

Call or text: 303-569-6143

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