

Generationology LLC

Leadership and Professional Development Workshops – 2027

Empowering State Government Employees Through Transformational Learning Experiences:



At Generationology LLC, we proudly offer 60 dynamic, interactive leadership and professional development workshops designed specifically for a state government workforce. Whether delivered virtually from our state-of-the-art Generationology Presentation Studio in Arvada, Colorado, or in person at your agency or conference location, these workshops are built to engage participants, spark reflection, and deliver actionable strategies that enhance collaboration, leadership, communication, and performance.

Our workshops are intentionally crafted to address the distinct challenges faced by state agencies—including high public expectations, limited resources, political transitions, and the need to deliver critical services efficiently and equitably. We understand that state employees are the front line of service delivery, and our training experiences are designed to help them lead with clarity, build trust with communities, and thrive in high-responsibility, high-accountability environments. Whether you're supporting new supervisors, department leaders, or cross-generational teams, our participant-centered approach ensures that each session is relevant, motivating, and empowering.

By fostering growth, strengthening workplace communication, and supporting practical, mission-driven leadership, our programs equip state employees and leaders to meet today's challenges and prepare for tomorrow's opportunities.

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Here is a list of our workshops – if you have questions, want workshop write ups, or want to make an immediate booking, call or text us at 303-569-6143 or send an email to jeff@generationology.org

<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Across Generations - Learning to Lead, Listen, and Work Together
All Employees	Navigating Change: Thriving During a State Government Leadership Transition
Executives and Leaders	Winning Workforce Support and Buy-In During Times of Change or Transition
All Employees	Unleashing Collaborative Excellence in a State Government Workplace
Executives and Leaders	"Unlocking the Power of We" – Building and Sustaining High Performing Teams
Executives and Leaders	"Strategies for Empowering Others in the Workplace"
All Employees	Strategic Mentoring in Government: Bridging Experience, Backgrounds, and Missions
All Employees	How to Give, Receive, Solicit, and Experience Precision Feedback
All Employees	Fostering Civility and Camaraderie: Building an Effective and Efficient State Government Workplace
All Employees	"The Currency of Trust" – How to Value, Build, Invest and Spend It
All Employees	Self-Regulation and Self-Care for Government Leaders and Employees
Executives and Leaders	Practicing the Art of Intergenerational Engagement and Managing Intergenerational Change in State Government
All Employees	How to Practice and Promote Team Psychological Safety in the Workplace
All Employees	"Permission to Reset" - How to Overcome Self-Criticism, Doubt, and Fear
All Employees	"A Letter to my Younger Self" – How to Lead through Introspection and Self-Reflection.
All Employees	Enhancing Online and In-Person Presentation and Briefing Skills
All Employees	"Thriving Together" - Connecting and Collaborating - Workplace Engagement Fundamentals
New Leaders	Leadership Skills for the Younger Boss – How to Motivate and Shepherd Near Peers, Experienced Workers, and the Next Generation of Leaders in State Government

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All Employees	“Starting things Off Right” – Understanding and Practicing Onboarding Fundamentals in a State Government Workplace that is Experiencing Transition
All Employees	“Reposition that Mirror” – How to Envision and Reflect the Habits, Behaviors, and Systems of a Rising State Government Leader
All Employees	"Mentoring That Works" - Improving the Individual and Organizational Mentoring Experience in Government
Executives and Leaders	Experiencing Transition Excellence – How to Move from Individual Contributor to Leader
All Employees	How to Validate, Establish, Practice, and Experience New and Emerging Workplace Norms
All Employees	Improving Workplace Relations and Communications in State Government
All Employees	How to Prepare for Career Advancement and Greater Job Satisfaction through Self - Discipline and Habit Formation
Executives and Leaders	Leading and Managing Across Generations in State Government
Executives and Leaders	Leadership Humility and Accountability
All Employees	Enhancing Your Collaborative Intelligence – How to Work with People Who Don't Think Like You
All Employees	Working Across Generations in State Government
All Employees	Workplace Communication Foundations - Building Trust and Collaboration
Executives and Leaders	How to Become a Trusted Intergenerational Leader in State Government
All Employees	"Getting to Know Me" - How to Complete and Enhance Your 2027 Skills Inventory
Executives and Leaders	“The Humble Leader” - How Humble Leaders Lead, Grow, and Connect with Employees
All Employees	“Unleashing the Leader Within” – How to Unlock and Unleash Your Leadership Capacity
Executives and Leaders	Communication Foundations for Current and Emerging State Leaders
New Leaders	“Building Leadership Excellence” for New Government Leaders

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Executives	Enhancing Executive Leadership in State Government
All Employees	"Unleashing the Power of Intergenerational Communication" - What You Say Shapes Connections
All Employees	"Own Your Career from Line Employee to Executive" - Creating Effective Individual Development Plans and Career Paths for State Government Employees
All Employees	How to Increase Your Confidence when working in and Across State Government
Executives and Leaders	Coaching State Government Employees through the Creation and Development of Actionable Individual Development Plans
New Leaders	"Winning at Work" – Leadership Cheat Codes for the Gifted and Talented
Executives and Leaders	"Clarity, Credibility, Confidence" – Public Speaking Skills for State Government Leaders
Executives and Leaders	"Command the Moment" – Confident Decision-Making in Complex Government Environments
All Employees	"Decide Like a Leader: Building Clarity and Courage in Complex Situations"
All Employees	From Initiative Fatigue to Follow-Through - What effective leaders do differently when fatigue shows up-so execution doesn't break
Executives & Leaders	How to Improve Your Employee Engagement Scores
All Employees	How to Become a Next-Level Listener and Communicator in State Government
All Employees	How to Build and Advance a Social Media Presence and Keep Your Government Job
New Leaders	Equipping the New State Government Leader
Executives and Leaders	How to Create and Care for a Workforce of Purpose on Purpose
All Employees	How to Improve the Sharing of Ideas, Respect, and Trust Between Leaders and Employees and the Performance Management Experience
All Employees	"The Present of Presence" – How to Increase Your Online Effectiveness and Efficiency
All Employees	"Strengthening Connections" - Fostering Team Cohesion in a State Government Workplace
Executives and Leaders	Strategic Communication for State Leaders and Leadership Teams
All Employees	"The Power of Pivot" – How to Identify, Own, and Execute Pivots of Work and Life

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All Employees	How to Experience the Dance of Opportunity and Effective Leadership
All Employees	How to Deliver Exceptional Customer Service in State Government
All Employees	How to Improve Morale, Engagement, Performance Management, and Productivity Post a Rapid or Significant Change
Executives and Leaders	The Art of Multigenerational Leadership in State Government
All Employees	“Do Something” – How to Set Personal and Professional Goals that will Advance Your Career in the State Government
All Employees	Developing Your Leadership Energy – How to Identify, Build, and Unleash Your Leadership Energy and Become the Most Positive, Present, and Engaged Person in the Room

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Why do State Government Leaders Choose Generationology?

Government-Experienced Facilitators:

Each of our facilitators brings a deep understanding of public service, with years of experience supporting local, state, and federal government agencies. They understand how to work within budget cycles, navigate political and administrative transitions, and support workforce resilience in high-demand environments. Every session reflects this real-world expertise.

Designed for State Workforces:

Our workshops are not generic—they're developed with the realities of state government in mind: balancing citizen expectations, adapting to legislative shifts, leading through organizational change, and strengthening interdepartmental collaboration. From front-line staff to senior leaders, every participant will leave with practical tools and renewed energy.

Engaging & Interactive:

State employees are not just attending—they're actively learning. Sessions include small group discussions, real-time case scenarios, coaching-style exercises, and reflection opportunities that help participants apply the content to their daily roles in service to the public.

Flexible Delivery – Online or On-Site:

Whether your team is dispersed across multiple regions or all based in the state capital, our workshops offer full flexibility. We bring the same energy, professionalism, and results whether we're delivering content virtually or in person.

Proven Results:

In the past year, we've partnered with over 60 public sector clients, earning consistent workshop ratings of 4.5 or higher. Our feedback is clear: participants leave feeling more confident, better equipped, and more connected to their mission and each other.

Next Steps:

We'd love to partner with you to identify the workshops that best align with your team's unique goals and needs. Our team is ready to help you make the right selections to empower your workforce, enhance collaboration, and drive meaningful growth.

Contact Us - Phone or Text: 303-569-6143 | Email: Jeff@generationology.org

CALL or TEXT:

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COMPLETE INTEREST FORM:

[Interest Form](#)