

Generationology LLC - Leadership and Professional Development Workshops – Manufacturing Sector

Developing the Workforce That Keeps Manufacturing Moving



At Generationology LLC, we help manufacturing organizations develop stronger leaders, improve communication, and build teams that work well together across roles, generations, and levels of experience.

Manufacturing is changing. Experienced employees are retiring, new employees are entering the workforce, technology is changing how work gets done, and many highly skilled employees are stepping into leadership roles for the first time.

Our workshops focus on the people challenges that come with those changes; leading others, communicating clearly, giving, receiving feedback, building trust, transferring knowledge, and getting people to work better together.

Below is a list of our workshops – if you have questions, want a write up of a workshop, or want to make an immediate booking, feel free to call or text us at 303-569-6143:

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<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Across Generations - Learning to Lead, Listen, and Work Together
All Employees	Thriving During Leadership Change in Manufacturing Environments
Executives and Leaders	Driving Team Buy-In During Operational or Leadership Change
All Employees	Collaborating Across Production, Operations, and Support Teams
Executives and Leaders	“Unlocking the Power of We” – Building and Sustaining High Performing Teams
Executives and Leaders	Empowering Team Growth in High-Pressure Manufacturing Environments
All Employees	How to Give, Receive, Solicit, and Experience Precision Feedback
All Employees	Fostering Civility and Camaraderie: Building a Respectful and Connected Workplace
All Employees	“The Currency of Trust” – How to Value, Build, Invest and Spend It
All Employees	Self-Regulation and Self-Care for Leaders and Employees
Executives and Leaders	Practicing the Art of Intergenerational Engagement and Managing Intergenerational Change
All Employees	How to Practice and Promote Team Psychological Safety in the Workplace
All Employees	"Permission to Reset" - How to Overcome Self-Criticism, Doubt, and Fear
All Employees	“A Letter to my Younger Self” – How to Lead through Introspection and Self-Reflection.
All Employees	Speaking to Connect: Communicating Clearly Across Manufacturing Teams
All Employees	Thriving Together: Building Trust and Teamwork Across Manufacturing Teams
New Leaders	Leadership Skills for the Younger Boss – How to Motivate and Shepherd Near Peers, Experienced Workers, and the Next Generation of Leaders
All Employees	Onboarding for Impact: Helping New Manufacturing Employees Get Up to Speed
All Employees	“Reposition that Mirror” – How to Envision and Reflect the Habits, Behaviors, and Systems of a Rising Leader
All Employees	Mentoring That Works: Building Connection, Sharing Knowledge, and Developing People in Manufacturing

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Executives and Leaders	From Doing to Leading: Making the Move into Manufacturing Leadership
All Employees	From Assumption to Agreement: Validating the New Rules of the Workplace
All Employees	Resolving Intergenerational Conflicts & Improving Collaboration in Manufacturing
All Employees	How to Prepare for Career Advancement and Greater Job Satisfaction through Self Discipline and Habit Formation
Executives and Leaders	Leading and Managing Across Generations
Executives and Leaders	Apologizing Well: A Modern Leadership Skill for Earning Trust Back
All Employees	The Collaborative Intelligence Code: How to Work Brilliantly with People Who Think Differently
All Employees	Working Across Generations in Manufacturing: Navigating Differences, Building Stronger Teams
Executives and Leaders	Generational Trust in Manufacturing: Becoming the Leader Every Generation Can Trust
All Employees	Know It: A Workforce Readiness Inventory for Manufacturing Employees and Leaders
Executives and Leaders	Leading with Humility: The Quiet Power That Builds Great Manufacturing Teams
All Employees	Unleashing the Leader Within: A Bold Reset for Your Leadership Journey
Executives and Leaders	Communication Foundations for Current and Emerging Leaders
New Leaders	“Building Leadership Excellence” for New Leaders
Executives	Executive Leadership in Modern Manufacturing Organizations
All Employees	"Unleashing the Power of Intergenerational Communication" - What You Say Shapes Connections
All Employees	"Own Your Career from Line Employee to Executive" - Creating Effective Individual Development Plans and Career Paths
All Employees	Courage to Contribute: Building Confidence to Speak Up and Lead in Manufacturing
Executives and Leaders	Coaching Employees through the Creation and Development of Actionable Individual Development Plans

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New Leaders	Winning at Work: The Fast-Track Toolkit for High Performers
All Employees	Beyond the To-Do List: Building Meaningful Goals at Work and in Life
Executives & Leaders	Engagement That Works: Strengthening Engagement Across Manufacturing Teams
All Employees	How to Become the Listener Who Changes the Room: Listening at the Level of Possibility
All Employees	Career-Safe Posting: Balancing Personal Visibility with Professional Responsibility
New Leaders	Equipping the New Leader
Executives and Leaders	Leading with Intention: Building a Purpose-Driven Workforce on Purpose
All Employees	From Check-Ins to Connection: Strengthening Performance Conversations in Manufacturing
All Employees	The Present of Presence: How to Maximize Your Virtual Impact, Build Unshakable Trust, and Create Meaningful Connection—Anytime, Anywhere
All Employees	Strengthening Team Cohesion Across Manufacturing Operations
All Employees	Working Across Locations and Shifts: Staying Connected in Today’s Manufacturing Workplace
Executives and Leaders	Strategic Communications for Leaders and Leadership Teams
All Employees	“The Power of Pivot” – How to Identify, Own, and Execute Pivots of Work and Life
All Employees	Delivering Exceptional Customer Experiences in Manufacturing Organizations
Executives and Leaders	How to Recenter and Refocus Your Team After Big Changes
All Employees	Do Something Bold: Setting Goals That Move You Forward at Work
All Employees	How to Mentor Across Age, Experience, and Expectations in Manufacturing
All Employees	Developing Your Leadership Energy – How to Identify, Build, and Unleash Your Leadership Energy and Become the Most Positive, Present, and Engaged Person in the Room

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Why Choose Generationology?



Because Manufacturing Performance Depends on More Than Process:

Manufacturing organizations invest heavily in equipment, systems, quality, safety, and continuous improvement.

But even the best process depends on people.

Supervisors must communicate clearly. Employees must trust one another. Experienced workers must pass along what they know. New leaders must learn how to lead people, not just manage the work. Teams across production, maintenance, quality, engineering, and operations must work together when the pressure is on.

That is where we come in.

We help manufacturing organizations strengthen the leadership, communication, trust, and collaboration skills that support strong day-to-day performance.

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We Know How to Work with Experienced, Practical People

Manufacturing employees are often highly skilled, experienced, and direct. They do not need leadership training filled with buzzwords, canned exercises, or ideas that sound good in a conference room but fall apart back at work.

They want something useful. They want to understand why it matters, how it applies, and what they can do differently when they return to their team.

Built Around the People Challenges Manufacturing Organizations Are Facing

The manufacturing workforce is changing.

Experienced employees are retiring. New employees are entering the workforce. Technology continues to change how work gets done. Skilled employees are stepping into leadership roles and being asked to lead people, and sometimes it's for the first time. And multiple generations are working side by side, often with different expectations about communication, feedback, leadership, and career growth.

At the same time, the work still has to get done. People have to communicate clearly, solve problems, build trust, share what they know, and work effectively across shifts, roles, and departments.

Our workshops help manufacturing organizations strengthen those capabilities by addressing those challenges directly.

We help strengthen:

Leadership • Communication • Feedback • Trust • Accountability • Collaboration • Psychological Safety • Intergenerational Effectiveness • Mentoring • Knowledge Transfer • Change Readiness

Interactive Because People Learn More When They're Part of the Conversation

Our workshops are not lectures. Participants work through real situations, discuss challenges they recognize, practice conversations, hear different perspectives, and connect the learning to what is happening in their own workplace.

We respect the experience people bring into the room. Then we give them something useful to add to it.

Practical Enough to Use Back at Work

A good workshop should not end when the session ends.

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Participants leave with approaches they can use when they need to give feedback, set expectations, lead former peers, resolve disagreement, build trust, communicate across generations, transfer knowledge, or help a team work better together.

The goal is simple - to give people something they can actually use.

The Design Fits Your Organization

We do not assume every manufacturing organization has the same workforce, culture, or challenges.

Before we deliver, we want to understand your people, your operation, and what you want to strengthen. That may mean helping new supervisors lead with more confidence. It may mean improving communication between teams. It may mean strengthening feedback and accountability. It may mean preparing experienced employees to mentor others and transfer critical knowledge.

Experience You Can Trust

Generationology has worked with more than seventy organizations and reached more than 50,000 participants, including professionals in highly technical, complex, and mission-critical environments. Our workshops consistently earn strong participant ratings because we respect the people in the room and focus on learning that is practical, relevant, and usable. But the real measure is what happens afterward. Better conversations. Stronger leaders. Greater trust. Better teamwork. More effective knowledge transfer.

Your Workplace Is Evolving. Your People Should Be, Too.

You may already know where the opportunity is.

Maybe experienced employees are stepping into supervisor roles and discovering that leading people requires a different set of skills. Maybe communication between shifts, teams, or departments is not as strong as it needs to be. Maybe supervisors are avoiding difficult feedback conversations. Maybe different generations bring different expectations about work, communication, and leadership. Maybe experienced employees are retiring and taking years of knowledge with them. Or you simply know your people can work better together.

Let us talk about it.

Let's strengthen the people behind your operation.

Call or text: 303-569-6143

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