

Generationology LLC

Leadership and Professional Development Workshops - 2027

Supporting Colorado Cities in Strengthening Leadership, Collaboration, and Community Impact



City governments across Colorado are operating in a high-demand environment. From rapidly growing Front Range communities to established municipalities, expectations continue to rise, priorities compete for attention, and employees are being asked to deliver more—often with limited time, staffing, and resources.

At Generationology LLC, we offer sixty dynamic, interactive leadership and professional development workshops designed specifically for government workforces. Based in Arvada, Colorado, we deliver sessions from our Generationology Presentation Studio or on-site at your city facilities. Each session is designed to engage participants, spark reflection, and deliver practical strategies that strengthen communication, collaboration, leadership, and performance.

Our workshops are intentionally designed to reflect the realities city employees and leaders face every day, including high public expectations, resource constraints, organizational change, and the need to deliver critical services efficiently and effectively. We understand that city employees are on the front line of service delivery, and our sessions are built to help them lead with clarity, strengthen trust, and perform in high-responsibility environments.

Generationology LLC

Leadership and Professional Development Workshops - 2027

Each workshop is highly interactive and discussion-driven, incorporating small and large group engagement, practical exercises, and real-world scenarios. Participants do not just hear new ideas, they reflect on those ideas, consider their relevance to their roles, and leave with a clear understanding of how to apply what they have learned in their day-to-day work. At the center of each session there is a focus on how people actually work, how they communicate, collaborate, and lead—so city employees and leaders can work more effectively together and deliver for the communities they serve.

Watch a City Government Workshop in Action, Just Click the Picture:



Generationology LLC

Leadership and Professional Development Workshops - 2027

Here is a list of our workshops – if you have questions, want workshop write ups, or want to make an immediate booking, call or text us at 303-569-6143 or send an email to jeff@generationology.org

<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Across Generations - Learning to Lead, Listen, and Work Together
All Employees	Navigating Change: Thriving During Leadership Transition
Executives and Leaders	Winning Workforce Support and Buy-In During Times of Change or Transition
All Employees	Unleashing Collaborative Excellence in the Workplace
Executives and Leaders	"Unlocking the Power of We" – Building and Sustaining High Performing Teams
Executives and Leaders	"Strategies for Empowering Others in the Workplace"
All Employees	Strategic Mentoring in Government: Bridging Experience, Backgrounds, and Missions
All Employees	Precision Feedback: How to Give, Receive, and Apply It Effectively
All Employees	Fostering Civility and Camaraderie in the Workplace
All Employees	"The Currency of Trust" – How to Build, Strengthen and Sustain It
All Employees	Self-Regulation and Self-Care for Government Employees and Leaders
Executives and Leaders	Intergenerational Engagement: Leading and Managing Change Across Generations
All Employees	How to Practice and Promote Team Psychological Safety in the Workplace
All Employees	"Permission to Reset" - How to Overcome Self Criticism, Doubt, and Fear
All Employees	"A Letter to my Younger Self" – How to Lead through Introspection and Self Reflection.
All Employees	Enhancing Presentation Skills (Virtual and In-Person)
All Employees	Thriving Together: Connecting and Collaborating in the Workplace
New Leaders	Leadership Skills for the Younger Boss – How to Motivate and Sheppard Near Peers, Experienced Workers, and the Next Generation of Leaders in City Government
All Employees	Starting Things Off Right: Practicing Effective Onboarding in Times of Transition
All Employees	"Reposition that Mirror" – How to Envision and Reflect the Habits and Behaviors of a Rising Leader

Generationology LLC

Leadership and Professional Development Workshops - 2027

<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Mentoring That Works: Strengthening the Individual and Organizational Experience
Executives and Leaders	Transitioning from Individual Contributor to Leader
All Employees	Establishing, Validating, and Practicing New Workplace Norms
All Employees	Improving Workplace Communication and Relationships
All Employees	Preparing for Career Growth Through Self-Discipline and Habit Formation
Executives and Leaders	Leading and Managing Across Generations
Executives and Leaders	The Art of Apology: Practicing Accountability and Repair
All Employees	Collaborative Intelligence: Working with Different Perspectives, Including Individuals who don't think like You.
All Employees	Working Across Generations in the Workplace
All Employees	Workplace Communication Foundations: Building Trust and Collaboration
Executives and Leaders	Becoming a Trusted Intergenerational Leader
All Employees	Getting to Know Me: Building and Using Your Skills Inventory
Executives and Leaders	The Humble Leader: How Humility Strengthens Leadership and Connection
All Employees	"Unleashing the Leader Within" – Unlocking and Unleashing Your Leadership Capacity
Executives and Leaders	Communication Foundations for Current and Emerging Leaders
New Leaders	Building Leadership Excellence for New Government Leaders
Executives	Enhancing Executive Leadership Effectiveness
All Employees	Intergenerational Communication: What You Say Shapes Connection
All Employees	Owning Your Career: Building Effective Development Plans and Career Paths
All Employees	Building Confidence in the Workplace
Executives and Leaders	Coaching Employees Through the Creation and Development of Actionable Development Plans

Generationology LLC

Leadership and Professional Development Workshops - 2027

<i>Intended Audience</i>	<i>Name of Course</i>
New Leaders	Winning at Work: Practical Leadership Strategies for Early Leaders
Executives and Leaders	Clarity, Credibility, Confidence: Public Speaking for Leaders
Executives and Leaders	Command the Moment: Decision-Making in Complex Environments
All Employees	Decide Like a Leader: Building Clarity and Courage in Complex Situations
All Employees	From Initiative Fatigue to Follow-Through - What effective leaders do differently when fatigue shows up-so execution doesn't break
Executives & Leaders	Improving Employee Engagement Outcomes
All Employees	Becoming a Next-Level Listener and Communicator
All Employees	Building a Social Media Presence While Maintaining Professional Responsibility
New Leaders	Equipping a New Government Leader
Executives and Leaders	Creating and Sustaining a Purpose-Driven Workforce
All Employees	How to Improve the Sharing of Ideas, Respect, and Trust Between Leaders and Employees and the Performance Management Experience
All Employees	The Present of Presence: Increasing Effectiveness and Efficiency
All Employees	Strengthening Team Cohesion in the Workplace
Executives and Leaders	Strategic Communication for Leaders and Leadership Teams
All Employees	"The Power of Pivot" – Leading through Change and Opportunity
All Employees	How to Experience the Dance of Opportunity and Effective Leadership
All Employees	Delivering Exceptional Customer Service in City Government
All Employees	Improving Morale, Engagement, and Performance After Change
Executives and Leaders	The Art of Multigenerational Leadership
All Employees	Do Something: Setting Personal and Professional Goals That Drive Progress
All Employees	Developing Your Leadership Energy – Becoming More Positive, Present, and Engaged

Generationology LLC

Leadership and Professional Development Workshops - 2027

Why do Colorado City Leaders Choose Generationology?

Public Sector Experience that Show Up in the Room:

Our facilitators do not just understand government, we have worked in it. We bring experience supporting federal, state, and local agencies, including high-demand, high-accountability environments. We understand budget cycles, leadership transitions, competing priorities, and the pressure to deliver for the public. That experience shows up in every session; practical, grounded, and immediately relevant.

Built for the Reality of City Government in Colorado:

Our workshops are designed with the realities of Colorado cities in mind, we recognize how cities are contenting with growing communities, rising expectations, workforce strain, and the need for strong coordination across departments. We focus on what city employees and leaders are navigating every day: communication breakdowns, competing priorities, leadership transitions, and the need to deliver high-quality services with limited time and resources.

Engaging, Practical and Immediately Applicable:

This is not passive training. Participants are actively engaged through small and large group discussions, real workplace scenarios, and practical exercises. People do not just learn concepts, they think through how those concepts apply to their roles and leave with a clear understanding of how to use them in their day-to-day work.

Flexible Delivery that fits how Cities Operate:

Whether your team is spread across multiple facilities, working hybrid schedules, or fully in person, we adapt to your environment. We deliver the same level of energy, professionalism, and engagement whether sessions are virtual or on-site.

Proven Results:

We have partnered with more than sixty public sector organizations, delivering workshops to over 50,000 federal, state, and local government professionals. Across those engagements, we consistently earn average participant ratings of 4.8 out of 5 or higher. The result is consistent: employees leave more confident, better equipped, and more connected to their work, their teams, and the communities they serve.

Next Steps:

We welcome the opportunity to work with you to identify the workshops that best align with your city's priorities, workforce needs, and current challenges. If helpful, we can recommend a focused set of sessions to get started and build from there. When you are ready, we would be glad to schedule a brief conversation to discuss next steps.

Contact Us - Phone or Text: 303-569-6143 | Email: Jeff@generationology.org