

Generationology LLC

Leadership and Professional Development Workshops – 2027

Leadership and Professional Development for Every Organization



Every organization is different. The people challenges often aren't.

Whether you lead a growing business, an established company, a professional services firm, a startup, or a team of 20 inside an organization of 20,000, people still have to communicate clearly, build trust, give and receive feedback, work through differences, develop new leaders, navigate change, and get good work done together.

That's where we come in.

We work with organizations of different sizes, industries, missions, and stages of growth. Some come to us because a talented employee has been promoted and needs help becoming a strong people leader. Others want managers to communicate better, teams to rebuild trust, employees from different generations to work more effectively together, or leaders to create greater accountability without damaging relationships. Sometimes an organization simply knows its people can work better together and wants help getting there.

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Our workshops are practical, highly interactive, and designed around the people in the room. We don't assume that what works for a federal agency will work for a family-owned business, or that what works for a 50-year-old company, will work for a fast-growing startup.

We listen first. We learn about your organization, your people, and what you want to strengthen. Then we build the experience around that.

Generationology has delivered leadership and professional-development programs to more than 50,000 professionals across 70+ organizations. But every engagement starts the same way:

What's happening with your people, and how can we help?

Below is a list of our workshops – if you have questions, want a write up of a workshop, or want to make an immediate booking, feel free to call or text us at 303-569-6143:

<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	Across Generations - Learning to Lead, Listen, and Work Together
All Employees	Navigating Change: Thriving During a Leadership Transition
Executives and Leaders	Winning Workforce Support and Buy-In During Times of Change or Transition
All Employees	Unleashing Collaborative Excellence Across Today's Workplace
Executives and Leaders	"Unlocking the Power of We" – Building and Sustaining High Performing Teams
Executives and Leaders	"Championing Support: Strategies for Empowering Others in the Workplace"
All Employees	How to Give, Receive, Solicit, and Experience Precision Feedback
All Employees	Fostering Civility and Camaraderie: Building a Respectful and Connected Workplace
All Employees	"The Currency of Trust" – How to Value, Build, Invest and Spend It
All Employees	Self-Regulation and Self-Care for Leaders and Employees
Executives and Leaders	Practicing the Art of Intergenerational Engagement and Managing Intergenerational Change
All Employees	How to Practice and Promote Team Psychological Safety in the Workplace
All Employees	"Permission to Reset" - How to Overcome Self-Criticism, Doubt, and Fear
All Employees	"A Letter to my Younger Self" – How to Lead through Introspection and Self-Reflection.

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All Employees	Enhancing Online and In-Person Presentation and Briefing Skills
New Leaders	Leadership Skills for the Younger Leader – Leading Near Peers, Experienced Employees, and the Next Generation
All Employees	Starting Things Off Right – Building an Onboarding Experience That Works
All Employees	“Reposition that Mirror” – How to Envision and Reflect the Habits, Behaviors, and Systems of a Rising Leader
All Employees	"Mentoring That Works" - Improving the Individual and Organizational Mentoring Experience
Executives and Leaders	Experiencing Transition Excellence – How to Move from Individual Contributor to Leader
All Employees	How to Validate, Establish, Practice, and Experience New and Emerging Return to the Workplace Norms
All Employees	Improving Workplace Relations and Communications
All Employees	How to Prepare for Career Advancement and Greater Job Satisfaction through Self-Discipline and Habit Formation
Executives and Leaders	Leading and Managing Across Generations
Executives and Leaders	How to Practice the Art of a Tender and Effective Workplace Apology
All Employees	Enhancing Your Collaborative Intelligence – How to Work with People Who Don't Think Like You
All Employees	Working Across Generations
All Employees	Workplace Communication Foundations - Building Trust and Collaboration
Executives and Leaders	How to Become a Trusted Intergenerational Leader
All Employees	"Getting to Know Me" - How to Complete and Enhance Your Skills Inventory
Executives and Leaders	“The Humble Leader” - How Humble Leaders Lead, Grow, and Connect with Employees
All Employees	“Unleashing the Leader Within” – How to Unlock and Unleash Your Leadership Capacity

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Executives and Leaders	Communication Foundations for Current and Emerging Leaders
All Employees	Leading in the Age of AI – What Changes, What Doesn't, and What People Still Need From Leaders
New Leaders	“Building Leadership Excellence” for New Leaders
Executives	Enhancing Executive Leadership
All Employees	"Unleashing the Power of Intergenerational Communication" - What You Say Shapes Connections
All Employees	"Own Your Career from Line Employee to Executive" - Creating Effective Individual Development Plans and Career Paths
All Employees	Human Judgment in an AI-Enabled Workplace – Knowing When to Trust the Tool and When to Trust Yourself
All Employees	Accountability Without the Drama – Setting Expectations, Following Through, and Having the Conversation
All Employees	How to Increase Your Confidence
Executives and Leaders	Coaching Employees through the Creation and Development of Actionable Individual Development Plans
New Leaders	“Winning at Work” – Leadership Cheat Codes for the Gifted and Talented
All Employees	Setting and Achieving Personal and Professional Goals
Executives & Leaders	Turning Engagement Survey Results Into Action
All Employees	When Nobody Says It – How to Have the Difficult Workplace Conversation
All Employees	How to Become a Next-Level Listener and Communicator
All Employees	How to Build and Advance a Social Media Presence and Keep Your Job
New Leaders	Equipping the New Leader
Executives and Leaders	How to Create and Care for a Workforce of Purpose on Purpose
All Employees	How to Improve the Sharing of Ideas, Respect, and Trust Between Leaders and Employees and the Performance Management Experience

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<i>Intended Audience</i>	<i>Name of Course</i>
All Employees	“The Present of Presence – How to Be More Present, Engaged, and Effective With Others
All Employees	Strengthening Connections – Building Team Cohesion Wherever People Work
Executives and Leaders	Strategic Communications for Leaders and Leadership Teams
All Employees	“The Power of Pivot” – How to Identify, Own, and Execute Pivots of Work and Life
All Employees	How to Experience the Dance of Opportunity and Effective Leadership
All Employees	Knowledge Transfer That Works – How to Keep Experience From Walking Out the Door
All Employees	How to Deliver Exceptional Customer Service
All Employees	How to Improve Morale, Engagement, Performance Management, and Productivity Post a Rapid Change or Significant Change
Executives and Leaders	The Art of Multigenerational Leadership
All Employees	“Do Something” - How to Set Personal and Professional Goals that will Advance Your Career in Today’s Workplace
All Employees	Mentoring Across Generations, Experience Levels, and Different Perspectives
All Employees	Developing Your Leadership Energy – How to Identify, Build, and Unleash Your Leadership Energy and Become the Most Positive, Present, and Engaged Person in the Room

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Why Choose Generationology?

Generationology works with organizations that want their people to get better and yes, that means better at leading, communicating, collaborating, building trust, giving feedback, navigating change, and working across generations.

Sometimes, to meet that need we may deliver one or two workshops. Sometimes it means building a leadership-development experience that unfolds over several months. We can do both.

Leadership Development That Meets People Where They Are

We believe leadership is a behavior, a choice, and a skill that can be developed.

That means leadership development isn't reserved for executives. We work with employees preparing for their first leadership opportunity, new supervisors learning how to lead people, experienced managers who want to get better, and executives responsible for leading entire organizations.

Our programs can stand alone or build on one another as part of a larger leadership-development journey.

We Know How to Work With Very Different Organizations

Our clients don't all look alike, and neither should their leadership development.

Generationology has designed and delivered learning experiences for organizations ranging from an HVAC company and a multi-location automotive repair business to one of Colorado's ten largest cities and Boston Children's Hospital.

We've worked with small businesses, major corporations, government agencies, healthcare organizations, financial institutions, the intelligence community, technology organizations, and highly specialized professional teams.

We know how to walk into very different workplaces, respect what people already know, understand what the organization needs, and make the learning relevant to the people in the room.

People Participate

Our workshops aren't lectures.

People talk. They think. They work through situations. They hear perspectives different from their own. They practice. They challenge assumptions. And they have conversations that often don't happen during the normal workday.

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That's intentional. People learn more when they're part of the conversation.

Practical Enough to Use When You Go Back to Work

We don't want participants leaving saying, "That was interesting." We want them saying, "I can use that."

Whether we're working on communication, feedback, trust, leadership, collaboration, psychological safety, mentoring, or working across generations, participants leave with approaches they can put into practice with the people they actually work with.

One Workshop or a Complete Leadership Program

Some organizations need help with one specific issue. Others want to make a sustained investment in developing their people. Generationology can deliver a single virtual or in-person workshop, a leadership retreat, a multi-session series, or a comprehensive leadership-development program spanning much of a year.

We work with you to determine what makes sense for your organization rather than forcing your people into a predetermined program.

Experience You Can Trust

Generationology has delivered more than 60 leadership and professional-development programs to more than 50,000 professionals across 70+ organizations, with an average participant satisfaction rating of approximately 4.8 out of 5.

Those numbers matter. But what matters more is that organizations continue to trust us with their people.

Your Organization. Your People. Your Opportunity.

You know where your organization is strong. You also know where better leadership, communication, trust, collaboration, or people development could make a difference.

Tell us what's happening. We'll help you determine what kind of learning experience can help.

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